

Employee Financial Wellness Survey

Financial wellbeing is essential to employee satisfaction and engagement. Many employees face financial difficulties and we need to change the way we approach the topic in the workplace. If you're interested in sharing this survey with your workforce, reach out to learn-more@brightdime.com, and BrightDime can help manage the logistics of survey administration. By participating, you're helping us understand your financial needs and concerns so we can tailor our programs and benefits to better suit you.

What does financial wellness mean to you?

- Not being stressed about my finances
- Being debt / loan free
- Having enough savings that I'm not worried about unexpected expenses
- Financial freedom to make choices to enjoy life
- Being able to meet my day-to-day / monthly expenses
- Being able to retire when I want
- Other

Are you finding it stressful dealing with your financial situation?

- Never Rarely Sometimes Often Always

Which of the following causes you the most stress?

- Finances Health Job Relationships Retirement Other

What are your top financial concerns?

- Not having enough emergency savings for unexpected expenses
- Managing my debt
- Not being able to retire when I want
- Not being able to meet monthly expenses
- Not being able to pay for education / other personal loans
- Losing my job

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Which of the following has been impacted by your financial worries?

- Health
- Sleep
- Relationships at home
- Productivity at work
- Attendance at work
- Other
- None of these

How often are issues with personal finances a distraction at work?

- Daily
- Weekly
- Monthly
- Quarterly
- Never

Do you believe that your employer cares about your financial wellbeing?

- Yes
- Somewhat
- No

Do you know how your employee benefits impact your overall financial situation?

- Yes
- Somewhat
- No

What employee benefit / tool would help you reduce your financial stress the most?

- Access to unbiased financial coaches
- Help managing cash and debt issues
- Investment / Retirement planning
- Financial education videos and articles
- Early wage access
- Loan assistance
- Other

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When it comes to getting help with my personal finances, I ...

- Want to make my own decisions, but want someone to validate that decision
- Want specific advice (I want to be told what to do)
- Don't need anyone else's help

Would you take advantage of a free, confidential financial coaching service if it were made available to you?

- Yes
- No